

WESLEYAN 2025 PORTFOLIO as of 12/31/2023

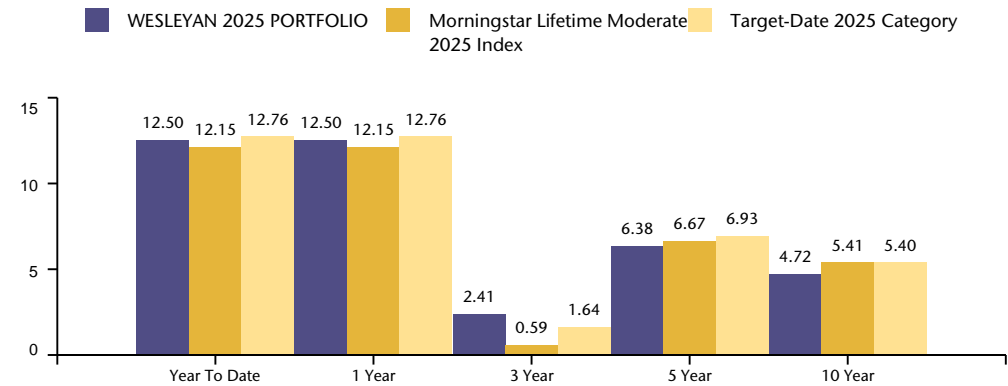
Investment Strategy

The investment option is for participants retiring on or around 2025 or who desire a high level of current income with moderate growth in principal. To pursue its goal, this Fund places an emphasis on stability and current income via substantial investment in bonds. Added diversification from exposure to Small Cap and International equities.

Portfolio managers

Morgan Stanley Wealth Management Since 01/01/2016.

Long-term returns % as of 12/31/2023



Performance disclosure

Investment results shown represent historical performance and do not guarantee future results. Investment returns and principal values fluctuate with changes in interest rates and other market conditions so the value, when redeemed, may be worth more or less than original costs. Current performance may be lower or higher than the performance data shown. For more performance information, including the most recent month-end performance, visit principal.com, contact your representative of Principal®, or call our Participant Contact Center at 1-800-547-7754.

In situations where the net and gross total investment expense figures are different or where a contractual cap and/or waiver date is given, the underlying fund in which the Investment invests has waived/capped a portion of its management fees through the date displayed in the waiver expiration date or contractual cap expiration date column. Differences may also be shown due to the fund family choosing to pay certain expenses that would normally be payable by the fund. Returns displayed are based on net total investment expense.

Long Term Returns	Year To Date	1 Year	3 Year	5 Year	10 Year
Total Return %	12.50	12.50	2.41	6.38	4.72
Morningstar Lifetime Moderate 2025 Index %	12.15	12.15	0.59	6.67	5.41
Target-Date 2025 Category %	12.76	12.76	1.64	6.93	5.40
Morningstar Percentile Rankings	-	62	11	79	91
# of Funds in Category	208	208	194	177	104
Annual Returns	2023	2022	2021	2020	2019
Total Return %	12.50	-11.86	8.32	11.08	14.20
Morningstar Lifetime Moderate 2025 Index %	12.15	-17.58	10.10	13.67	19.36
Target-Date 2025 Category %	12.76	-15.19	9.75	11.84	18.25
Morningstar Percentile Rankings	62	4	84	72	98
# of Funds in Category	208	219	220	214	232

Morningstar percentile rankings are based on total returns and in accordance with the appropriate Morningstar peer group. Returns shown for less than one year are not annualized.

Morningstar category

Target-Date 2025

Risk and Return Statistics

as of 12/31/2023 Relative to Morningstar Lifetime Moderate 2025 Index

	3Yr	5Yr
Alpha	1.03	0.85
Beta	0.68	0.72
R-Squared	98.06	97.54
Standard Deviation	8.60	9.07
Mean	2.41	6.38
Sharpe Ratio	0.03	0.51
Excess Return	1.82	-0.28
Tracking Error	4.21	3.79
Information Ratio	0.43	-0.07

Operations

Total Investment Expense Net	0.45%
Total Investment Expense Gross	0.45%
Inception Date	12/27/2006
Total Net Assets (mil)	\$35.73
12b-1 Fees	-



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Risk and return statistical data is calculated by Morningstar, Inc. Excess Return is calculated by Principal Life Insurance Company.

WESLEYAN 2025 PORTFOLIO as of 12/31/2023

Portfolio information[†]

Composition as of 11/30/2023

Asset Distribution		Asset Type	Net %	Short %	Long %
		U.S. Bonds	32.75	8.78	41.53
		Other	32.51	0.00	32.51
		U.S. Stocks	30.01	0.00	30.01
		Non-U.S. Stocks	12.66	0.00	12.66
		Non-U.S. Bonds	2.78	1.71	4.50
		Preferred	0.02	0.00	0.02
		Convertibles	0.01	0.00	0.01
		Cash	-10.74	26.08	15.34

Top ten holdings

as of 11/30/2023

	% of net assets
1. American Funds Washington Mutual R4	15.08
2. Metropolitan West Total Return Bd M	13.80
3. MFS Intl Diversification R6	9.85
4. PIMCO Income Adm	9.77
5. JPMorgan Large Cap Growth R6	8.25
6. American Funds New World R4	2.96
7. Principal SmallCap R-6	2.88
8. Principal Real Estate Securities R5	2.01
9. Allspring Special Mid Cap Value Inst	1.46
10. Artisan Mid Cap Institutional	1.44
% of net assets in top ten holdings*	67.50

Analysis

# of Stock Hldgs	0
# of Bond Hldgs	0
# of Other Hldgs	11
AvgMktCap (mil)	\$76,911.06
AvgEffDur (Yrs)	5.56
P/C Ratio	11.22
P/B Ratio	2.55
P/E Ratio	16.48

Stock Sector Breakdown

	% of net assets		% of net assets		% of net assets
Cyclical	33.77	Defensive	22.14	Sensitive	44.09
Consumer Cyclical	9.98	Healthcare	13.57	Technology	22.02
Basic Materials	4.30	Consumer Defensive	6.55	Industrials	11.49
Financial Svcs	12.90	Utilities	2.02	Energy	4.57
Real Estate	6.59			Comm Svcs	6.01

The investment performance you see on the Fact Sheet represents actual performance for this investment's underlying investment option(s) (see top ten holdings). The Portfolio Manager has been designated as the investment advisor for this investment by the Retirement Plan's fiduciary. The Portfolio Manager is not an affiliate of Principal Financial Group.

Before directing retirement funds to a unitized investment, investors should carefully consider the investment objectives, risks, charges and expenses of the unitized investment and its underlying investments as well as their individual risk tolerance, time horizon and goals. For additional information review documents for the unitized investment or investment information available on [principal.com](https://www.principal.com).

The Unitized Investments are developed by an Investment Manager chosen by your plan's designated fiduciary. No person or entity affiliated with the Principal Financial Group® is responsible for any part of the content of these models.

Investment and Insurance products are:

- **Not Insured by the FDIC or Any Federal Government Agency**
- **Not a Deposit or Other Obligation of, or Guaranteed by Credit Union or Bank**
- **Subject to Investment Risks, Including Possible Loss of the Principal Amount Invested**

The full name of this investment option is WESLEYAN 2025 PORTFOLIO.

Morningstar Lifetime Moderate 2025 Index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2025. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Past performance is no guarantee of future results. Market indices have been provided for comparison purposes only. They are unmanaged and do not reflect fees or expenses. Individuals cannot invest directly in an index.

Investment Options may charge a short-term trading or redemption fee to protect the interests of long-term Contractholders.

Alpha - The difference between an investment's actual returns and its expected performance, given its level of risk (as measured by beta). **Beta** - An investment's sensitivity to market movements. **R-squared** - Ranges from 0 to 100 and reveals how closely an investment's returns track those of a benchmark index. **Standard Deviation** - Measures how much an investment's returns are likely to fluctuate. **Mean** - Represents the annualized total return for a fund over 3 and 5 years. **Sharpe Ratio** - Measures how an investment balances risks and rewards. The higher the Sharpe ratio, the better the investment's historical risk-adjusted performance. **Excess Return** - The difference between a manager's return and the return of an external standard such as a passive index. **Tracking Error** - The standard deviation or volatility of excess returns. **Information Ratio** - A risk-adjusted measure commonly used to evaluate an active manager's involvement skill. It's defined as the manager's excess return divided by the variability or standard deviation of the excess return.

Average Market Cap - The overall "size" of a stock investment option's portfolio. It is the geometric mean of the market capitalization for all of the stocks it owns and is calculated by raising the market capitalization of each stock to a power equal to that stock's stake in the portfolio. The resulting numbers are multiplied together to produce the geometric mean of the market caps of the stocks in the portfolio, which is reported as average market capitalization.

Price/Cash Flow (projected) Ratio - The ratio of the company's most recent month-end share price to the company's estimated cash flow per share (CPS) for the current fiscal year. Cash flow measures the ability of a business to generate cash and it acts as a gauge of liquidity and solvency. Morningstar calculates internal estimates for the current year CPS based on the most recently reported CPS and average historical cash flow growth rates. Price/cash flow (projected) is one of the five value factors used to calculate the Morningstar Style Box. For portfolios, this data point is calculated by taking an asset-weighted average of the cash flow yields (C/P) of all the stocks in the portfolio and then taking the reciprocal of the result. **Price/Projected Earnings Ratio** - The ratio of the company's most recent month-end share price to the company's estimated earnings per share (EPS) for the current fiscal year. If a third-party estimate for the current year EPS is not available, Morningstar will calculate an internal estimate based on the most recently reported EPS and average historical earnings growth rates. Price/projected earnings is one of the five value factors used to calculate the Morningstar Style Box. For portfolios, this data point is calculated by taking an asset-weighted average of the earnings yields (E/P) of all the stocks in the portfolio and then taking the reciprocal of the result. **Price/Book (projected) Ratio** - The ratio of the company's most recent month-end share price to the company's estimated book value per share (BPS) for the current fiscal year. Book value is the total assets of a company, less total liabilities. Morningstar calculates internal estimates for the current year BPS based on the most recently reported BPS and average historical book value growth rates.

Average Effective Duration - A time measure of a bond portfolio's interest-rate sensitivity, based on the weighted average of the time periods over which the cash flows of all of the portfolio's bond holdings accrue to the portfolio. Time periods are weighted by multiplying by the present value of each bond's cash flow divided by that bond's price. (A bond's cash flows consist of coupon payments and repayment of capital.)

Total Investment Expense - Gross is the current maximum expense ratio, as a percentage of assets that can be applied to this investment option. This does not represent the recordkeeping or individual transactional fees that can be deducted from or reduce the earnings for an investment under your account. However, it does include operating expenses, management fees, including 12b-1 fees, and administrative fees.

Total Investment Expense - Net; you will be responsible for this expense and it will be automatically taken prior to calculating performance. Total Investment Expense - Net is the Total Investment Expense - Gross expense ratio less any fee waivers, reimbursements or caps, if applicable. The expenses ratio, as a percentage of net assets, includes operating expenses, management fees, including 12b-1 fees, and administrative fees.

[†] Portfolio information under the Asset Distribution Table depicts a breakdown of the investment option's portfolio holdings, as of the date listed, into general investment classes. The x-axis represents the percentage each investment group holds, with the y-axis representing a zero value. Values to the right of the y-axis represent long security positions, while values to the left of the y-axis represent short security positions. The table to the right of the bar chart sums these two values to present the net emphasis of each investment group. Due to rounding, the total net position may not equal 100%. Long positions involve buying a security and selling it later, with the hope that the security price rises over time. In contrast, short positions are taken to benefit from anticipated price declines. Portfolio holdings are subject to change and companies referenced in this report may not currently be held. Information is current as of the creation of this piece. Keep in mind that portfolio holdings are subject to risk. For a complete list of the most recent publicly available holdings visit principal.com.

Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise. Neither the principal of bond investment options nor their yields are guaranteed by the U.S. government.

Selecting a target date fund series is also authorizing any additional vintage which is launched by the investment provider for the series, and included in their associated materials, to be added to the plan after proper notification.

There is no guarantee that a target date investment will provide adequate income at or through retirement. A target date fund's (TDF) glidepath is typically set to align with a retirement age of 65, which maybe your plan's normal retirement date (NRD). If your plan's NRD/age is different, the plan may default you to a TDF based on the plans NRD/Age. Participants may choose a TDF that does not match the plan's intended retirement date but instead aligns more to their investment risk. Compare the different TDF's to see how the mix of investments shift based on the TDF glide path.

* Values may exceed 100% if both long and short positions are included in the portfolio.