

WPF THIRD QUARTER EMAIL—AUGUST 2023

We hope our email articles are helpful. PLEASE NOTE:

-Today begins the sending of a **QUARTERLY** email rather than monthly.

-Our WESLEYAN INVESTMENT FOUNDATION (WIF) investment option will pay a stated rate of 6.00% through year-end that became effective July 1, 2023. *(This is one of our 15 single investment options and 10 portfolio options.)* Be sure to check out WIF's *Semi-Annual Update* on our website.

TOPIC: PRE-RETIREMENT TERMINATION OF BENEFITS & PRE-RETIREMENT DEATH BENEFITS—AGAIN
We are covering this again as there have been changes to the policy for early withdrawal of funds.

WITHDRAWING FUNDS BEFORE AGE 62:

1. Must no longer be employed by the hiring employer who contributed to your pension account.
2. Must not be potential for employment in another organization willing to make employer contributions to your pension account.
3. Non-ministerial members may remove employer-contributed funds after a five-year waiting period from separation of employment (*lump sum withdrawals only*).
4. Ministers may take employer-contributed funds after registering a job/credential termination date with their District Office and the District Administration recording that date in TWCHub*—this triggers a five-year waiting period before funds can be accessed (*lump sum only*).
5. For members with voluntary, salary-reduced employee funds (Elect Deferral)—same as above but with a one-year waiting period after employment separation (*lump sum only*).

Note: Federal and possible State taxes are required along with an IRS penalty if funds are removed before age 59-1/2.

***DISTRICT REPORTING:** Under **Credential Record—Status Reason**, example: “Withdrawn 8/23/2022.”
(Date Required)

NON-WESLEYAN CLERGY

Early withdrawal of funds requires a job/credential termination date verified by the body that granted the ordination/licensing and after WPF receives written confirmation of that date from the credentialing body. The five-year wait begins from that termination date (*lump sum withdrawals only*).

The Defined Contribution Plan—IRS 403(b)(9) is for the purpose of assisting employees to have enough funds set aside for their retirement years. It is not provided for loans or hardships of any kind.

PRE-RETIREMENT DEATH BENEFITS

If you die prior to the time you receive payment of your retirement benefits and your designated beneficiary is your spouse, he/she may choose to have payment made in the form of automated, scheduled payouts (extended payment), a portion of funds paid (partial withdrawal) or a lump sum distribution (removes all the funds and closes the account). If your designated beneficiary is not your spouse, he/she is entitled to receive the payment of your retirement benefits only in the form of a single lump sum distribution. Payment to a non-spouse beneficiary must be made within ten years after your death. If you have not designated a beneficiary, the lump sum distribution will be made to your estate. To designate a beneficiary, you must complete the appropriate form provided by WPF. **The beneficiary form is now included with the enrollment form and required before the enrollment can be processed.*

NOTE: Relevant email articles are available on our website in the **QUARTERLY EMAIL** toggle box.

This will be my last email to you as I will be retiring at the end of this year when you will receive the fourth quarter email. Future articles will be sent from other WPF team members: Jim Weinmann, who will be taking over as Director of Operations; or Cindy Linder, our Executive Assistant.

It has certainly been my joy in ...

Serving HIM for your benefit,

DEBRA LEVITE

DIRECTOR OF OPERATIONS

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